

BRAVURA HOLDINGS LIMITED

STATEMENT OF ACCOUNTABILITIES

The Chairman

Provides overall leadership to the Board.

Ensures that the Board is effective in its duties of setting out and implementing the Group's strategy.

Ensures that Board Committees are properly structured with appropriate terms of reference.

Presides over and conducts Board meetings effectively.

Provides support to the Executive Committee.

Ensures that directors receive accurate, timely and clear information.

Ensures that the development needs of the directors are identified and that appropriate training is provided to continuously update their skills and knowledge.

Oversees the Board succession planning process.

Maintains sound relations with shareholders.

Directors

Contribute to the development of Group strategy.

Analyse and monitor the performance of senior management.

Ensure that the Group has adequate internal control systems as well as a robust system of risk management.

Ensure that financial information released to markets and shareholders is accurate.

Actively participate in Board decision-making and constructively challenge, if necessary, proposals presented by senior management.

Provide specialist knowledge and experience to the Board.

Remain permanently bound by fiduciary duties and duties of care and skill.

Company Secretary

Ensures compliance with all relevant statutory and regulatory requirements.

Develops and circulates the agenda for Board meetings.

Ensures good flow of information and provides comprehensive practical support to directors.

Facilitates proper induction of directors and provides guidance to them in terms of their roles and responsibilities.

Assists the Chairman in governance processes such as Board and Committee evaluation.

Ensures effective communication with shareholders and ensures that shareholders' interests are duly taken care of.

Executive Committee

Manages the day-to-day business operations.

Develops and executes the plans and strategy of the business in line with the policies set by the Board.

Consults regularly with the Chairman and the Board on matters which may have a material impact on the Group.

Acts as a liaison between management and the Board.

Provides leadership and direction to senior management.

Builds, protects and enhances the Bravura brand.

Ensures the Group has implemented the necessary frameworks and structures to identify, assess and mitigate risks.

Ensures the maintenance of sound internal control systems.